



NOTICE AND CONSENT CONCERNING CONSUMER AND INVESTIGATIVE CONSUMER REPORTS

This form, which you should read carefully, has been provided to you because _____, your employer, may request consumer reports or investigative consumer reports in connection with your application for employment, or at any time during the course of your employment with _____, if any, for purposes of evaluating your suitability for employment, promotion, reassignment or retention as an employee. Additionally, in the event that claims or disputes between you and _____, are filed with any third parties, _____, may request consumer reports or investigative consumer reports for purposes of evaluation and response, regardless of whether you remain in the employ of _____ at the time such claims or disputes arise.

The types of reports that may be requested from consumer reporting agencies under this policy include, but are not limited to, credit reports, criminal records checks, court records checks, driving records, and/or summaries of educational and employment records and histories. The information contained in these reports may be obtained by a consumer reporting agency from public record sources or through personal interviews with your co-workers, neighbors, friends, associates, current or former employers, or other personal acquaintances.

AUTHORIZATION

I have carefully read and understand this notice and authorization form and by my signature below, consent to the release of consumer or investigative consumer reports, as defined above, to _____, (1) in conjunction with my application for employment, (2) during the entire course of my employment, if any, and (3) after any such employment ends. I further understand that any and all information contained in my job application or otherwise disclosed to _____, by me before, during or after my employment, if any, may be utilized for the purpose of obtaining the consumer reports or investigative consumer reports requested by _____ and confirm that all such information provided in connection with my job application is true and correct. I understand and acknowledge that nothing in this notice and authorization is intended to be, or is, an offer of employment or a promise of continued employment. If employed by _____, my employment will not be for a specified period of time and can be terminated at any time for any reason, with or without cause or notice, by me or by _____.

I understand that the release of consumer reports to which I am consenting will be considered for employment purposes. The source of this report is Creative Security Concepts Inc. located at 150 S. Autumn Rd. Ste. B, San Jose, California. Their phone is (408) 295-2600. Fax (408) 295-1400

For California, Minnesota, and Oklahoma applicants only.

- By checking this box, I request a copy of the consumer report.

Name (Printed)

SSN / DOB

Signature / Date

Drivers License Number