

## Protect Your Company's Future by Knowing Your Applicants' Past

Hiring new employees has become more complex and risky due to laws that now state that companies must provide protection to current employees by avoiding bad hires. While any effective security program will be multifaceted, one important aspect of a complete program is to conduct regular pre-employment screening. A complete pre-employment screening will assure your company has satisfied its due diligence.

### Pre-Employment Screening

The best resource of any business is its people. Each individual that you hire represents a considerable investment in your company's future. Creative Security Company, Inc., (CSC) helps to ensure that your investment is a solid one, saving you time and money that may be wasted by hiring the wrong person.

Companies lose billions of dollars every year due to internal theft, dishonesty, violence in the workplace, and negligent-hiring lawsuits. Our staff is experienced at handling sensitive and confidential information and understands the importance of fair and accurate reporting.

### We've Got You Covered

Our mission is to help facilitate and automate the decision-making process of employers and to ensure complete compliance with EEOC, ADA, FTC, and FCRA guidelines.

CSC's background service offers an easy to manage program with data security standards that exceed legislative and regulatory requirements for consumer reporting agencies.

We employ a comprehensive Web-based screening interface that offers easy-to-use data entry screens, duplicate request notification, and alerts for possible criminal records. Our interactive ordering system, flexible reporting options, and process monitoring provide easy, efficient access to the valuable information you need to make informed hiring decisions.

CSC offers a full range of pre-employment and continuing-employment screening products and services. Through our online screening services and our comprehensive background checks, we are well positioned to meet the varying employment needs of our corporate customers.

### Your Security Is Our Passion

Federal, statewide, or county criminal record background checks including:

- Motor vehicle driving record search
- Sex registry
- Terrorist search
- Professional reference checks
- Civil records litigations search
- Homeland Security search
- Social security number trace/verification
- Employment and education verification
- Nationwide criminal index searches
- Consumer credit report
- International criminal and civil investigations
- Tenant screening
- Drug testing
- Healthcare backgrounds (JCAHO)
- California workers compensation searches
- Office of Inspector General (OIG) searches
- Excluded Parties List System (EPLS)
- Caregiver backgrounds and nanny screening
- FDA debarment/restricted list
- Notary signing agent backgrounds

CSC's pre-employment screening division is a founding member of the National Association of Professional Background Screeners (NAPBS). Your account can be activated quickly by simply visiting [www.worldwidebackgrounds.com](http://www.worldwidebackgrounds.com). Or, if you would like a unique package designed specifically for your company's needs, please call 408-295-2600 or email [support@worldwidebackgrounds.com](mailto:support@worldwidebackgrounds.com). We will be more than happy to discuss pre-screening options that will meet your background requirements and budget.

